



September 27th, 2019

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H.E. António Guterres
Secretary-General United Nations
New York, NY 10017 USA

Dear Mr. Secretary-General:

I am pleased to confirm that Baker Hughes Company (Baker Hughes) supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. As a global provider of integrated oilfield products, services and digital equipment across the full energy value chain, this letter confirms our intent to advance these principles in our strategy, culture and business practices - wherever we operate.

We also embrace the opportunity to join the global community to help accelerate the UN's Sustainable Development Goals. Baker Hughes will make clear our commitment to the UN Global Compact, its Ten Principles and broader development goals, to our shareholders, customers, employees, business partners, communities, and the general public. We understand an important requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes Baker Hughes' efforts to implement the Ten Principles. We fully support public accountability and transparency and commit to: report on progress within one year of joining the UN Global Compact; and, annually thereafter according to the UN Global Compact COP policy. The annual submission will include:

1. A statement signed by the Baker Hughes' chief executive officer which expresses continued support and renewal of our commitment to the UN Global Compact and its principles (in addition to this initial letter of commitment);
2. A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that BHGE has taken or plans to undertake to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption); and
3. A measurement of outcomes (i.e., the degree to which targets/performance indicators were met or other qualitative or quantitative measurements of results).

We're looking forward to being a part of a powerful alignment in universal environmental, social and governance principles.

Respectfully,

Lorenzo Simonelli