

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID JN56797	EMPLOYER NAME Baker Hughes Company			
ADDRESS 575 North Dairy Ashford Road, ENERGY CENTER II EC2		CITY/TOWN HOUSTON	STATE TX	ZIP CODE 77073

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS		CITY/TOWN	STATE	ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
814403168

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): ENATT5PY54P1

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

213112 - Support Activities for Oil and Gas Operations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	27	14	154	5	15	1	2	5	43	5	7	0	0	0	278
First/Mid-Level Officials and Managers	158	61	856	51	138	4	9	25	211	29	46	2	2	8	1600
Professionals	633	252	2838	195	402	4	31	106	743	133	176	1	10	45	5569
Technicians	442	21	1277	182	65	4	25	51	25	15	11	0	1	2	2121
Sales Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Administrative Support Workers	39	62	61	7	11	0	3	4	187	38	11	1	1	13	438
Craft Workers	67	2	132	34	11	1	5	4	5	1	2	0	0	0	264
Operatives	319	45	740	176	127	3	62	50	170	27	18	2	8	7	1754
Laborers and Helpers	44	6	82	31	7	1	8	7	8	5	0	0	2	1	202
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1729	463	6142	681	776	18	145	252	1392	253	271	6	24	76	12228
PRIOR 2022 REPORTING YEAR TOTAL	1651	467	6469	669	808	25	153	230	1471	281	292	7	29	75	12627

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/18/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable